

Hall Ticket Number :

R-19

Code: 9P1A44B

M.B.A. IV Semester Regular Examinations July 2021

### Financial Derivatives

Max. Marks: 60

Time: 3 Hours

Answer any five full questions by choosing one question from each unit ( 5 x 12 = 60 Marks )

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#### UNIT-I

1. a) Define the term 'financial derivative'. Discuss its important features. 6M  
b) Explain the merits and demerits of 'financial derivatives'. 6M

OR

2. "Derivatives are considered as risk management tools used by the investors" – comment upon the statement. 12M

#### UNIT-II

3. a) Explain the relationship between 'Spot' and 'Derivatives' market. 6M  
b) Discuss the 'five' key differences between spot and derivatives market. 6M

OR

4. Explain the role of derivatives market with respect to – (a) Risk Management, (b) Price Discovery, and (c) Market Efficiency. 12M

#### UNIT-III

5. a) What do you mean by 'Futures' and 'Forward' contracts? Discuss their characteristics. 6M  
b) Explain the main differences between 'Futures' and 'Forward' contracts. 6M

OR

6. On January 15, a copper fabricator requires 20,000 kg of copper on May 20 to meet a certain contract. The spot price of copper is Rs.120 per kg and May 20 futures price is Rs.50 per kg. Each contract that is traded in Comex is of 5000 kg. What type of position copper fabricator should take in the futures market? Show the statement of result from the above transaction. 12M

#### UNIT-IV

7. Define option. Explain structure of options market 12M

OR

8. Using the Black-Scholes model, calculate the value of European call option using the following data.

Strike price- Rs.65

Current stock price – Rs.60

Time to expiration – 6 months

Risk free rate of return – 15 % p.a

Variance of rate of return is 0.25

12M

#### UNIT-V

9. "Swap is a private agreement between two parties in which both parties are obligated to exchange some specified cash flows at periodic intervals". Explain. 12M

OR

10. Company X and Y both wish to borrow Rs.10 crore for 5 years. Company X wants to arrange a floating rate loan. The rate of interest is 6-month LIBOR. Company Y wants to arrange a fixed rate loan. They have been offered the following terms:

	<u>Fixed rate</u>	<u>Floating rate</u>
Company X	10.0%	6-month LIBOR+0.3%
Company Y	11.2%	6-month LIBOR+1.0%

Show the transaction without and with intermediary. Find out the total gain to the companies. 12M

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M.B.A. IV Semester Regular Examinations July 2021

**International Human Resource Management**

Max. Marks: 60

Time: 3 Hours

Answer any five full questions by choosing one question from each unit ( 5x12 = 60 Marks )

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**UNIT-I**

1. Explain the role of Cross Cultural differences in International Human Resource Management setting.

**OR**

2. Describe the Hofstede's Hermes study and explain its managerial implications

**UNIT-II**

3. Explain the salient features of Human Resource Planning in the global setting

**OR**

4. Describe the process of recruitment and selection for an International Assignment

**UNIT-III**

5. Describe different approaches to international compensation

**OR**

6. Explain the steps in designing a compensation programme in a multinational setting

**UNIT-IV**

7. Explain the issues in competency appraisal in global HR scenario

**OR**

8. Explain the dynamics of cross cultural training

**UNIT-V**

9. What are International Industrial Relations? Explain their role in International Human Resource Management

**OR**

10. Explain the dynamics of Quality circles and participative management in International Human Resource Management

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## **Organization Development**

Max. Marks: 60

Time: 3 Hours

Answer all five units by choosing one question from each unit ( 5 x 12 = 60 Marks )

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	Marks	CO	Blooms Level
<b>UNIT-I</b>			
1. What do you understand by organization development (OD)? Discuss the different characteristics of OD.	12M	2	VI
<b>OR</b>			
2. Compare the different assumptions of OD related to individual, group and organizational systems.	12M	2	V
<b>UNIT-II</b>			
3. Compile the applications of systems theory for organization.	12M	2	VI
<b>OR</b>			
4. Explain the third wave management and give its implications	12M	2	V
<b>UNIT-III</b>			
5. Evaluate Weisbord's six bore diagnosis model.	12M	2	V
<b>OR</b>			
6. Define action research. Elucidate the action research model of organizational development.	12M	1	V
<b>UNIT-IV</b>			
7. What is the third party peace making intervention? When is this intervention used by the organization and explain its benefits.	12M	1	V
<b>OR</b>			
8. Compare the different types of organizational development interventions.	12M	1	VI
<b>UNIT-V</b>			
9. Elucidate how structural interventions help to achieve organizational development.	12M	1	V
<b>OR</b>			
10. Explain any two individual OD interventions.	12M	2	V

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**Code: 9P1A41**

M.B.A. IV Semester Regular Examinations July 2021

**Strategic Management**

Max. Marks: 60

Time: 3 Hours

Answer any five full questions by choosing one question from each unit ( 5x12 = 60 Marks )

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	Marks	CO	Blooms Level
<b>UNIT-I</b>			
1. Define the concepts of vision and mission of a company. Distinguish between them with an illustration.	12M	1	2
<b>OR</b>			
2. a) What variables should be considered when developing a strategy?	6M		
b) What obstacles do organisations confront while developing a strategy?	6M	1	2
<b>UNIT-II</b>			
3. Describe the significance of evaluating and comprehending the firm's external environment.	12M	2	3
<b>OR</b>			
4. Can strategic environmental scanning help organisations perform better in a competitive business environment? Illustrate with an example.	12M	2	3
<b>UNIT-III</b>			
5. Identify and explain the five competitive forces and explain how they determine a business firm's profit potential.	12M	3	4
<b>OR</b>			
6. Compare and contrast between the BCG Matrix and the GE Model of strategic analysis. Which model do you prefer and why?	12M	3	4
<b>UNIT-IV</b>			
7. Explain how the tailoring approach was developed to match the needs of a certain sector/industry and a business firm.	12M	3	5
<b>OR</b>			
8. What is diversification? Discuss different types of diversification with suitable examples.	12M	3	4
<b>UNIT-V</b>			
9. Discuss the importance of leadership and organisational values in strategy execution with an example of your choice.	12M	3	4
<b>OR</b>			
10. Examine the significance of organizational structure and the relationship between structure and strategy.	12M	3	4

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**Code: 9P1A42**

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**Business Analytics**

Max. Marks: 60

Time: 3 Hours

Answer any five full questions by choosing one question from each unit ( 5x12 = 60 Marks )

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		Marks	CO	Blooms Level
<b>UNIT-I</b>				
1.	Describe the Models in Business Analytics with suitable examples?	12M	CO1	L3
<b>OR</b>				
2.	What is business Analytics? Discuss how business analytics can be used in sports, such as tennis, cricket, football and so on.	12M	CO1	L4
<b>UNIT-II</b>				
3.	Explain Forecasting Techniques and Risk Analysis Procedures.	12M	CO2	L2
<b>OR</b>				
4.	a) Finding the Best-Fitting Regression Line with example	6M	CO2	L3
	b) What is Least-Squares Regression and explain it clearly	6M	CO2	L2
<b>UNIT-III</b>				
5.	How to Creating different types of Charts in Microsoft Excel	12M	CO3	L3
<b>OR</b>				
6.	Give brief account of Decision Analysis and its applications in business analytics	12M	CO3	L2
<b>UNIT-IV</b>				
7.	Define financial analytics. Provide a brief description of various types of financial analytics that are important for financial function.	12M	CO4	L3
<b>OR</b>				
8.	a) Explain Supply Chain Analytics.	6M	CO4	L2
	b) Discuss about Human Resource Analytics.	6M	CO4	L5
<b>UNIT-V</b>				
9.	Describe Analytics eco System with suitable examples	12M	CO5	L2
<b>OR</b>				
10.	Discuss about Analytics capabilities in organization	12M	CO5	L3

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