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R-15

Code: 5GA82

IV B.Tech. II Semester Supplementary Examinations Nov/Dec 2019

Human Resource Management

(Common to All Branches)

Max. Marks: 70

Time: 3 Hours

Answer *all* five units by choosing one question from each unit (5 x 14 = 70 Marks)

UNIT-I

1. "There are two sets of Human Resource Management functions – Managerial and Operative" - Discuss 14M

OR

2. Outline the scope of Human Resource Management in the light of ongoing changes in management thought. 14M

UNIT-II

3. What do you understand by HRP? Explain the chief characteristics of Human Resource Planning? 14M

OR

4. "Human Resource Planning is a prerequisite for effective management of Human Resource", in the light of this statement, analyze the significance of Human Resource Planning. 14M

UNIT-III

5. What are the various sources of recruitment? Discuss their relative merits and demerits? 14M

OR

6. What do you understand by Selection? Explain in brief the selection procedure? 14M

UNIT-IV

7. What are the objectives of Training? Explain the need for training in an industrial organization? 14M

OR

8. Define Executive Development? What are its objectives? Discuss? 14M

UNIT-V

9. What do you mean by Performance Appraisal? Discuss the three purposes performance appraisal can meet? 14M

OR

10. What are the different methods of Performance Appraisal – Discuss in detail? 14M
